



DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
Statement of use		Gildan Activewear Inc. has reported the information cited in this GRI content index for the period January 1st, 2022, to December 31st, 2022, with reference to the GRI Standards.
GRI 2: General Disclosures 2021		
2-1	Organizational details	<p>Gildan Activewear Inc is a publicly traded company listed on both the New York Stock Exchange (NYSE – GIL) and the Toronto Stock Exchange (TSX – GIL.TO). Our head office is located in the city of Montreal, Canada.</p> <p>Gildan 2022 ESG Report > About Gildan > p. 7</p> <p>Information about our entities can also be found in our 2022 Annual Report. See Management's Disclosure and Analysis:</p> <p>2022 Annual Report > Management's Discussion and Analysis > pp. 5-7</p> <p>See also Significant Accounting Policies:</p> <p>2022 Annual Report > Significant Accounting Policies > p. 68</p>
2-2	Entities included in the organization's sustainability reporting	<p>Information about our entities can also be found in our 2022 Annual Report. See Management's Disclosure and Analysis:</p> <p>2022 Annual Report > Management's Discussion and Analysis > pp. 5-7</p> <p>See also Significant Accounting Policies:</p> <p>2022 Annual Report > Significant Accounting Policies > p. 68</p> <p>See also our 2022 ESG Report. See:</p> <p>Gildan 2022 ESG report > About Gildan > p. 7</p> <p>The entities included in our sustainability reporting are outlined on our website. See Our Factories:</p> <p>Website > Company > Our Factories</p>
2-3	Reporting period, frequency, and contact point	<p>The scope of this report highlights our Company-wide environmental, social and governance (ESG) performance and goals from January 1, 2022, to December 31, 2022.</p> <p>This ESG Report reflects the activities that occurred in the 2022 calendar year.</p> <p>Gildan releases its ESG Report annually. The date of publication of the 2022 ESG Report was August 11 2023</p> <p>The point of contact is:</p> <p>Gildan Activewear Inc.</p> <p>600 de Maisonneuve Boulevard West, Suite 3300</p> <p>Montreal, Quebec, H3A 3J2</p> <p>cc@gildan.com</p> <p>https://gildancorp.com/en/</p>
2-4	Restatements of information	<p>All restatements of information, including rationale for restatements, can be found in our Basis of Reporting. See Basis of Reporting:</p> <p>Gildan 2022 ESG Report > Basis of Reporting</p>
2-5	External assurance	<p>Information regarding our external assurance process can be found in our 2022 ESG Report. See Third Party Limited Assurance Statement:</p> <p>2022 ESG Report > Third Party Limited Assurance Statements > pp. 54-58</p> <p>Selected indicators contained in this report are indicated with a  </p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 2: General Disclosures 2021		
2-6	Activities, value chain and other business relationships	<p>Gildan is active in the Textile, Apparel and Luxury Goods sector as defined by the Global Industry Classification Standard (GICS®).</p> <p>Information about our brands, products, and customers can be found in our 2022 Annual Report. See Management's Discussion and Analysis: 2022 Annual Report > Management's Discussion and Analysis > Our Business > pp. 5-6</p> <p>Information about sales, marketing, and distribution can be found in our 2022 Annual Report. See Management's Discussion and Analysis: 2022 Annual Report > Management's Discussion and Analysis > Our Business > p. 9</p> <p>Our locations of operation and markets served can be found in our 2022 ESG Report: 2022 ESG Report > About Gildan > p. 7</p> <p>Information about our supply chain including our activities is described in our 2022 Annual Report. See Management's Discussion and Analysis: 2022 Annual Report > Management's Discussion and Analysis > Our Operations > pp. 5-7</p> <p>Environmental management of our supply chain is described in our 2022 ESG report. See Environment: 2022 ESG Report > Environment > Our Approach > p. 13</p> <p>See Economic Development for number of local suppliers and estimated monetary payments. See Economic Development: 2022 ESG Report > Community Engagement > Economic Development > p. 43</p> <p>Any changes to the organization and its supply chain have been updated and are reflected in our 2022 Annual Report. See Management's Discussion and Analysis: 2022 Annual Report > Management's Discussion and Analysis > Our Operations > pp. 6-7</p>
2-7	Employees	<p>Information about employees can be found in our 2022 Annual Report. See Management's Discussion and Analysis: 2022 Annual Report > Management's Discussion and Analysis > p. 9</p> <p>Information regarding employees, including breakdowns by region and gender, can be found in our 2022 ESG Report. See: 2022 ESG Report > About Gildan > p. 7 2022 ESG Report > Employee Well-being > pp. 29-30 2022 ESG Report > ESG Data Table > Social > Workforce > pp. 83-85</p>
2-8	Workers who are not employees	This information as per the GRI is not currently reported.
2-9	Governance structure and composition	<p>Our governance structure is described in our 2022 ESG Report. See Corporate Governance: 2022 ESG Report > Governance > Corporate Governance > p. 45</p> <p>Further information on our governance structure and composition can be found in our 2022 Management Information Circular. See About the Board: 2022 Management Information Circular > Governance > About the Board > pp. 39-53</p> <p>For competencies relevant to the impacts of the organization, see Skills and Development: 2022 Management Information Circular > Skills and Development > pp. 55-56</p> <p>Our website also details our governance process. See: Website > Company > Governance</p>
2-10	Nomination and selection of the highest governance body	<p>The Corporate Governance and Social Responsibility Committee of our Board of Directors is responsible for developing, reviewing, and monitoring criteria, as well as establishing procedures for selecting Directors. The Director selection process is detailed in our 2022 Management Information Circular. See: 2022 Management Information Circular > About the Shareholder Meeting > pp. 16, 22 2022 Management Information Circular > Governance > Recruiting New Directors > p.50</p> <p>Further information regarding Board composition, including Board diversity considerations in Director selection, are described in our 2022 Management Information Circular. See About the Board: 2022 Management Information Circular > Governance > About the Board > pp. 41-46</p> <p>Our Board Diversity Policy can be found on our website. See Board Diversity Policy: Website > Company > Governance Policies > Board Diversity Policy</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 2: General Disclosures 2021		
2-11	Chair of the highest governance body	The Chair of the Board of Directors is independent, as detailed in the 2022 Management Information Circular. See About the Nominated Directors: 2022 Management Information Circular > Election of Directors > About the Nominated Directors > p. 23
2-12	Role of the highest governance body in overseeing the management of impacts	The role of the highest governance body in setting our purpose, values, and strategy is described in our 2022 ESG Report. See: 2022 ESG Report > Corporate Governance > ESG Governance > p. 49 2022 ESG Report > Corporate Governance > Stakeholder Engagement > p. 50 Further information regarding the Corporate Governance and Social Responsibility Committee can be found in our 2022 Management Information Circular. See Corporate Governance and Social Responsibility Committee: 2022 Management Information Circular > Year in Review > Corporate Governance and Social Responsibility Committee > p. 38
2-13	Delegation of responsibility for managing impacts	The Board of Directors has delegated to the Corporate Governance and Social Responsibility Committee of the Board the authority to oversee management's handling of economic, environmental, and social topics. The activities of the Corporate Governance and Social Responsibility Committee are outlined in the mandate of the Corporate Governance and Social Responsibility Committee. See Mandate: Mandate of the Corporate Governance and Social Responsibility Committee > Mandate > p. 1 The delegating authority of our ESG governance process is described in our 2022 ESG Report. See Corporate Governance: 2022 ESG Report > Governance > Corporate Governance > p. 45 Executive level responsibilities are described in our 2022 ESG Report. See ESG Governance: 2022 ESG Report > Governance > ESG Governance > p. 49
2-14	Role of the highest governance body in sustainability reporting	The report is reviewed and approved by the Disclosure Committee and the final report is signed off by the Chief Financial and Administrative Officer, under the purview of the Chief Executive Officer. Determining what to include in this report begins with an understanding of our impacts throughout our value chain, which include our associations with business partners, our work undertaken for clients, and our thought leadership activities. The highest governance body's role in sustainability reporting is detailed in our Corporate Governance and Social Responsibility Committee Charter. See Mandate: Website > Company > Governance > Corporate Governance and Social Responsibility Committee > p. 3
2-15	Conflicts of interest	Our Corporate Governance Guidelines describe our approach to conflicts of interest. See: Website > Company > Corporate Governance Guidelines > pp. 4-5 Public board memberships of all Directors are disclosed in our 2022 Management Information Circular. See Election of Directors: 2022 Management Information Circular > Election of Directors > pp. 23–32 Our approach on disclosure of conflicts of interest is also detailed in our 2022 Management Information Circular. See Disclosure of Conflicts of Interest and Related Party Transactions: 2022 Management Information Circular > Disclosure of Conflicts of Interest and Related Party Transactions > p. 38
2-16	Communication of critical concerns	Our process for communicating critical concerns is described in our 2022 ESG Report. See Reporting Violations and Grievances: 2022 ESG Report > Governance > Ethics and Integrity Standards > Reporting Violations and Grievances > p. 48 The number and nature of concerns reported can be found in our 2022 ESG Report. See Reporting Violations and Grievances: 2022 ESG Report > Governance > Reporting Violations and Grievances > p. 48 For more information, including our Whistleblowing Policy for Employees and External Stakeholders, refer to the Company's Ethics & Compliance page .
2-17	Collective knowledge of the highest governance body	The Corporate Governance and Social Responsibility Committee receives detailed quarterly reports on ESG trends, regulatory changes, and Company ESG performance data. Further details on the collective knowledge of the highest governance body can be found in the 2022 Management Information Circular. See Continuing Education: 2022 Management Information Circular > Continuing Education > pp. 55–58
2-18	Evaluation of the performance of the highest governance body	The Corporate Governance and Social Responsibility Committee is responsible for monitoring and evaluating performance. The Committee, which is comprised of 100% independent Directors, monitors the composition and performance of the Board and its committees. For more information, see Corporate Governance and Social Responsibility Committee: 2022 Management Information Circular > Year in Review > Corporate Governance and Social Responsibility Committee > p. 38

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 2: General Disclosures 2021		
2-19	Remuneration policies	<p>Director compensation is described in our 2022 Management Information Circular. See Director Compensation: 2022 Management Information Circular > Director Compensation > pp. 59-60</p> <p>Executive compensation is described in our 2022 Management Information Circular. See Executive Compensation: 2022 Management Information Circular > Executive Compensation > pp. 61-101</p> <p>Specific details regarding Executive remuneration related to objectives and performance on ESG topics can also be found in our 2022 Management Information Circular. See Executive Compensation: 2022 Management Information Circular > Executive Compensation > pp. 75-78</p>
2-20	Process to determine remuneration	<p>The process for determining compensation is detailed in our 2022 Management Information Circular. See Director Compensation: 2022 Management Information Circular > Director Compensation > pp. 47-48</p> <p>The process for determining executive compensation can be found in our 2022 Management Information Circular. See Corporate Governance: 2022 Management Information Circular > Compensation Governance > pp. 65-66</p> <p>Details regarding the role of the independent third-party can be found in our 2022 Management Information Circular. See Independent Advice: 2022 Management Information Circular > Independent Advice > pp. 67-68</p> <p>Details regarding stakeholder engagement can be found in our 2022 Management Information Circular. See Have Your Say on Executive Pay: 2022 Management Information Circular > Have Your Say on Executive Pay > p. 21</p>
2-21	Annual total compensation ratio	This information is not specifically calculated. However, the increase in compensation applicable to a top-paid executive in each country is governed by the same budget for annual increases that is applicable to any employee of the applicable country. It is therefore expected that the increase will be in the same range as the country average.
2-22	Statement on sustainable development strategy	<p>A statement from a senior decision maker can be found in our 2022 ESG Report. See Leadership Message: 2022 ESG Report > Message from our President and CEO > p. 5</p>
2-23	Policy commitments	<p>When any Canadian statutory decision maker, court, or tribunal applies the Precautionary Principle in making its determination, we consider this principle in the conduct of our activities in similar circumstances. The Precautionary Principle says that when an activity raises threats to human health or the environment, precautionary measures should be taken even if some cause-and-effect relationships are not fully established scientifically.</p> <p>Our policy commitment approvals are detailed in our 2022 ESG Report. See Policies and Accountabilities: 2022 ESG Report > Social > Policies and Accountabilities > p. 23</p> <p>Information regarding the communication of our policy commitments can be found in our 2022 ESG Report. See Our Approach: 2022 ESG Report > Social > Human Rights and Ethical Labour Practices > Our Approach > p. 24</p> <p>Further details regarding the extent to which our policy commitments apply to our organization and business relationships can be found in our 2022 ESG Report. See Human Rights and Ethical Labour Practices: 2022 ESG Report > Social > Human Rights and Ethical Labour Practices > pp. 24-25</p> <p>Our full list of social policies can be found in our 2022 ESG Report. See Human Rights and Ethical Labour Practices: 2022 ESG Report > Social > Human Rights and Ethical Labour Practices > p. 23</p>
2-24	Embedding policy commitments	<p>Information regarding the embedding of policy commitments can be found in our 2022 Management Circular. See Year in Review: 2022 Management Information Circular > Year in Review > pp. 34-38</p> <p>Processes are further described in the Mandate of the Corporate Governance and Social Responsibility Committee. See Mandate: Website > Company > Governance > Corporate Governance and Social Responsibility Committee</p> <p>Our approach to embedding these commitments is described in our 2022 ESG Report. See Human Rights and Ethical Labour Practices: 2022 ESG Report > Social > Human Rights and Ethical Labour Practices > pp. 24-25 2022 ESG Report > ESG Data Table > Social Compliance > Human Rights Worker Training > p. 84</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 2: General Disclosures 2021		
2-25	Processes to remediate negative impacts	<p>Information regarding the process to remediate negative impacts can be found in our 2022 ESG Report. See Ethics and Integrity Standards: 2022 ESG Report > Governance > Ethics and Integrity Standards > p. 46</p> <p>Information regarding the percentage of employees trained on grievance mechanisms can be found in our 2022 ESG Report. See Employee Training on Human Rights: 2022 ESG Report > ESG Data Table > Employee Training on Human Rights > p. 84</p> <p>Our Whistleblowing Policy can be found on our website. See Whistleblowing Policy for Employees and External Stakeholders: Website > Responsibility > Respect for Transparency > Codes and Policies > Whistleblowing Policy for Employees and External Stakeholders</p> <p>Further information regarding remediation processes can be found in our Code of Ethics: Website > Responsibility > Respect for Transparency > Code of Ethics</p>
2-26	Mechanisms for seeking advice and raising concerns	<p>Mechanisms for advice and concerns about ethics are described in our 2022 ESG Report. See Ethics and Integrity Standards: 2022 ESG Report > Governance > Ethics and Integrity Standards > Reporting Violations and Grievances > p. 46</p> <p>Our Whistleblowing Policy can be found on our website. See Whistleblowing Policy for Employees and External Stakeholders: Website > Responsibility > Respect for Transparency > Codes and Policies > Whistleblowing Policy for Employees and External Stakeholders</p>
2-27	Compliance with laws and regulations	<p>In 2022, Gildan did not report any non-compliances with laws and regulations in the social and economic area, nor the environmental area.</p>
2-28	Membership associations	<p>Our membership in associations is described in our 2022 ESG Report. See Stakeholder Engagement and Public Policy and Advocacy: 2022 ESG Report > Governance > Stakeholder Engagement > p. 50 2022 ESG Report > Governance > Public Policy and Advocacy > p. 53</p>
2-29	Approach to stakeholder engagement	<p>Our approach to stakeholder engagement is described in our 2022 ESG Report. See Stakeholder Engagement and Public Policy Advocacy: 2022 ESG Report > Governance > Stakeholder Engagement > p. 50 2022 ESG Report > Governance > Public Policy and Advocacy > p. 53</p> <p>Further details can be found in our stakeholder engagement policy. See Stakeholder Engagement Policy: Website > Responsibility > Respect for Transparency > Codes and Policies > Stakeholder Engagement Policy</p>
2-30	Collective bargaining agreements	<p>Approximately 46% of our global employees are covered by a collective bargaining agreement.</p> <p>For a detailed breakdown of employees covered by a collective bargaining agreement, see our ESG Data Table: 2022 ESG Report > ESG Data Table > Collective Bargaining Agreements > p. 83</p> <p>Information regarding provisions for employees not covered by a collective bargaining agreement can be found in our 2022 ESG report. See Right to Freedom of Association and Collective Bargaining: 2022 ESG Report > Social > Right to Freedom of Association and Collective Bargaining > p. 28</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	<p>Our latest materiality assessment was conducted in 2021. For more information regarding the process to determine material topics, please see our 2021 ESG report: 2021 ESG Report > Next Generation ESG Strategy > Materiality Assessment > p. 12</p>
3-2	List of material topics	<p>A list of material topics can be found in our 2022 ESG Report. See Areas of Focus: 2022 ESG Report > Next Generation ESG Strategy > Areas of Focus > p. 9</p>
3-3	Management of material topics	<p>An overview of our targets related to material issues can be found in our 2022 ESG Report. See Targets and SDG Alignment: 2022 ESG Report > Targets and SDG Alignment > p. 10</p> <p>An explanation of our material topics, including details regarding our impacts, commitments, targets, actions, evaluation, and stakeholder engagement, can be found in the following sections of our 2022 ESG Report:</p> <p>Climate Change and Energy Use: 2022 ESG Report > Environment > Climate Change and Energy Use > p. 14</p> <p>Managing our Water Resources: 2022 ESG Report > Environment > Water Management > p. 17</p> <p>Path to a Circular Economy: 2022 ESG Report > Environment > Circularity > p. 18</p> <p>Human Rights and Ethical Labour: 2022 ESG Report > Social > Human Rights and Ethical Labour > pp. 24-25</p> <p>Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Diversity, Equity and Inclusion: 2022 ESG Report > Social > Diversity, Equity, and Inclusion > pp. 34-36</p> <p>Community Engagement: 2022 ESG Report > Social > Community Engagement > pp. 41-43</p> <p>TCFD Alignment: Website > Responsibility > Respect for Transparency > ESG Reports > 2022 Climate Disclosure Report</p>
GRI 201: Economic Performance 2016		
201-1	Direct economic value generated and distributed	<p>Our direct economic value generated and distributed can be found in our 2022 Annual Report. See Operating Results: 2022 Annual Report > Operating Results > pp. 10-23</p> <p>Also see Notes to Consolidated Financial Statements: 2022 Annual Report > Notes to Consolidated Financial Statement > pp. 103–107, pp. 112–122</p>
201-2	Financial implications and other risks and opportunities due to climate change	<p>As part of our climate change disclosure aligned with the TCFD recommendations, we conducted a qualitative analysis of the financial implications and other risks and opportunities due to climate change. In 2022, we published our first stand-alone Climate Change Disclosure Report informed by and structured in accordance with the four central pillars of the TCFD recommendations. See: 2022 Climate Change Disclosure Report > Strategy pp. 15-23, Risk Management pp. 23-36</p> <p>Further information is reflected in our 2022 ESG Report. See Assessing and Managing our Climate Risks and Opportunities: 2022 ESG Report > Environment > Assessing and Managing our Climate Risks and Opportunities > p. 15</p> <p>We describe the financial implications and other risks and opportunities in our 2022 Annual Report. See Risks and Uncertainties: 2022 Annual Report > Risks and Uncertainties > pp. 35-47</p>
201-3	Defined benefit plan obligations and other retirement plans	<p>In locations where employees are eligible for pension plans, all plans are defined as contribution based. There are no defined benefit pension plans.</p> <p>Our pension plans are described in detail in our 2022 Annual Report. See Significant Accounting Policies: 2022 Annual Report > Significant Accounting Policies > p. 76</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 201: Economic Performance 2016		
201-4	Financial assistance received from government	All financial assistance received from a government is described in our 2022 Annual Report. See Government Assistance: 2022 Annual Report > Supplementary Information Relating to the Nature of Expenses > Government assistance > p. 109
GRI 202: Market Presence 2016		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	We are working towards understanding appropriate living wages in our operating countries. We will continue to report on progress in future years. For partial information, See Living Wage: 2022 ESG Report > Social > Living Wage > p. 26
202-2	Proportion of senior management hired from the local community	In 2022, 82.9% (552 out of 666) of all managers at our manufacturing facilities were from the local communities. See Community Engagement: 2022 ESG Report > Social > Community Engagement > p. 41 2022 ESG Report > ESG Data Table > Workforce > Workforce Diversity > p. 85
GRI 203: Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	This section is not applicable to Gildan and its operations and activities.
203-2	Significant indirect economic impacts	This information is currently unavailable. We are working towards understanding our significant indirect economic impacts over the coming reporting years.
GRI 204: Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	In 2022, Gildan's total expenditures for materials and services with local suppliers exceeded \$1.3 billion (2021: \$850 million). Further information can be found in our 2022 ESG Report. See Economic Development: 2022 ESG Report > Social > Economic Development > p. 43
GRI 205: Anti-corruption 2016		
205-1	Operations assessed for risks related to corruption	Our 2022 ESG Report describes how our operations are assessed for risks related to corruption. See Ethics and Integrity Standards: 2022 ESG Report > Governance > Ethics and Integrity Standards > p. 46 The following policies help to guide our activities to ensure risks related to corruption: Website > Company > Ethics and Compliance > Code of Ethics Website > Responsibility > Respect for Transparency > Codes and Policies > Anti-corruption Policy and Compliance Program Website > Responsibility > Respect for Transparency > Codes and Policies > Code of Conduct Website > Responsibility > Respect for Transparency > Codes and Policies > Social and Sustainable Compliance Guidebook
205-2	Communication and training about anti-corruption policies and procedures	Communication and training on anti-corruption policies and procedures, available through our Social Compliance Program, are described in our 2022 ESG Report. See Human Rights and Ethical Labour Practices: 2022 ESG Report > Social > Human Rights and Ethical Labour Practices > pp. 24-25 2022 ESG Report > ESG Data Table > Social > Employee Training on Human Rights > p. 84
205-3	Confirmed incidents of corruption and actions taken	Details on confirmed incidents of corruption and actions taken can be found in our 2022 ESG Report. See Reporting Violations and Grievances: 2022 ESG Report > Governance > Reporting Violations and Grievances > p. 48

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 206: Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	In 2022, no legal actions were taken against Gildan for anti-competitive behaviour or violations of anti-trust or monopoly legislation, and no substantiated complaints were received regarding breaches of customer privacy.
GRI 207: Tax 2019		
207-1	Approach to tax	Our approach to tax is described in our 2022 ESG Report. See: 2022 ESG Report > Social > How We Approach Taxation > p. 43 Our Approach to Tax can be found here: Website > Reports and Filings > Supplemental Info (IFRS) > Tax Strategies Disclosure
207-2	Tax governance, control, and risk management	More information regarding our procedures around tax is contained in our 2022 Annual report. See Factors or Circumstances that Could Increase our Effective Income Tax Rate: 2022 Annual Report > Risks and Uncertainties > Factors or Circumstances that Could Increase our Effective Income Tax Rate > p. 42 More information regarding our approaches towards tax is contained in our 2022 ESG Report. 2022 ESG Report > Social > How We Approach Taxation > p. 43 Our Approach to Tax can be found here: Website > Reports and Filings > Supplemental Info (IFRS) > Tax Strategies Disclosure
207-3	Stakeholder engagement and management of concerns related to tax	Our Approach to Tax can be found here: Website > Reports and Filings > Supplemental Info (IFRS) > Tax Strategies Disclosure
207-4	Country-by-country reporting	Gildan does not publicly report country-by-country tax information. We do provide this information to the Canadian tax authorities as required by Canadian tax law, as well as other applicable jurisdictions in which we operate when required by law. Gildan publicly discloses the percentage of its principal subsidiary jurisdictions and ownerships in its 2022 Annual Information Form. See Incorporate Relationships: Website > Investors > Reports and filings > Reports > 2022 Annual Information Form > Corporate Structure > Incorporate Relationships > p. 5 The subsidiaries that have been omitted do not represent individually more than 10% of the consolidated assets and 10% of the consolidated revenues of Gildan, or in the aggregate more than 20% of the total consolidated assets and the consolidated revenues, as at, and for the year ended January 1, 2023.
GRI 301: Materials 2016		
301-1	Materials used by weight or volume	Information regarding materials used by weight can be found in our 2022 ESG Report. See Circularity: 2022 ESG Report > Environment > Circularity > pp. 18-19 Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Materials > p. 80
301-2	Recycled input materials used	Our use of recycled input materials is described in our 2022 ESG Report. See Circularity: 2022 ESG Report > Environment > Circularity > pp. 18-19 Further detail is provided in our Basis of Reporting: 2022 Basis of Reporting > Percentage Recycled Polyester or Alternative Fibre Yarns > p. 64 Further information can be found in our ESG Data Table: 2022 ESG Report > 2022 ESG Data Table: Next Generation ESG Strategy Targets > p. 66 2022 ESG Report > 2022 ESG Data Table > Environment > Materials > p. 80

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 301: Materials 2016		
301-3	Reclaimed products and their packaging materials	<p>Our use of reclaimed products and their packaging materials input materials is described in our 2022 ESG Report. See See Circularity: 2022 ESG Report > Environment > Circularity > pp. 18-19</p> <p>Further detail is provided in our Basis of Reporting: 2022 Basis of Reporting > Percentage Recycled and Sustainable Packaging and Trim Material > p. 64</p> <p>Further information can be found in our ESG Data Table: 2022 ESG Report > 2022 ESG Data Table: Next Generation ESG Strategy Targets > p. 66 2022 ESG Report > 2022 ESG Data Table > Environment > Materials > p. 79</p>
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	<p>Information regarding energy consumption across all Gildan operations can be found in our 2022 ESG Report. See 2022 Energy & GHG Emissions: 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > 2022 ESG Data Table > Environment > Energy > pp. 72-75</p>
302-3	Energy consumption outside of the organization	This metric is not currently tracked.
302-3	Energy intensity	<p>Information regarding energy intensity across all Gildan operations can be found in our 2022 ESG Report. See 2022 Energy & Emissions Data : 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Energy > pp. 72-75</p>
302-4	Reduction of energy consumption	This metric is currently unavailable.
302-5	Reductions in energy requirements of products and services	This metric is currently unavailable.
GRI 303: Water and Effluents 2018		
303-1	Interactions with water as a shared resource	<p>Information regarding interactions with water as a shared resource can be found in our 2022 ESG Report. See Water Management: 2022 ESG Report > Environment > Water Management > p. 17</p> <p>More information can be found in: 2022 ESG Report > Environment > Biodiversity and Afforestation > p. 20</p>
303-2	Management of water discharge-related impacts	<p>Information regarding interactions with water as a shared resource can be found in our 2022 ESG Report. See Water Management: 2022 ESG Report > Environment > Water Management > p. 17</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 303: Water and Effluents 2018		
303-3	Water withdrawal	<p>Information regarding water withdrawal can be found in our 2022 ESG Report. See Water Management: 2022 ESG Report > Environment > Water Management > p. 17</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Water Intensity > p. 64</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table: Next Generation ESG Strategy Targets > p. 66 2022 ESG Report > ESG Data Table > Environment > Water > pp. 76-77</p>
303-4	Water discharge	<p>Information regarding water discharge can be found in our 2022 ESG Report. See Water Management: 2022 ESG Report > Environment > Water Management > p. 17</p> <p>Further detail regarding calculation methodologies used can be found in our Basis of Reporting: 2022 Basis of Reporting > Water Intensity > p. 64</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Water > pp. 76-77</p>
303-5	Water consumption	<p>Information regarding water consumption can be found in our 2022 ESG Report. See Water Management: 2022 ESG Report > Environment > Water Management > p. 17</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Water Intensity > p. 64</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Water > p. 76</p>
GRI 304: Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<p>Gildan does not operate sites owned, leased, managed in, or adjacent to protected areas or areas of high biodiversity value outside protected areas.</p> <p>More information can be found in our 2022 ESG Report. See Biodiversity and Afforestation: 2022 ESG Report > Environment > Biodiversity and Afforestation > p. 20</p>
304-2	Significant impacts of activities, products, and services on biodiversity	<p>Information regarding significant impacts on biodiversity can be found in our 2022 ESG Report. See Biodiversity and Afforestation: 2022 ESG Report > Environment > Biodiversity and Afforestation > p. 20</p>
304-3	Habitats protected or restored	<p>Information regarding habitats protected or restored can be found in our 2022 ESG Report. See Biodiversity and Afforestation: 2022 ESG Report > Environment > Biodiversity and Afforestation > p. 20</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Biodiversity > p. 79</p>
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	<p>Information regarding operational sites, protected areas, and areas of high biodiversity can be found in our 2022 ESG Report. See Biodiversity and Afforestation: 2022 ESG Report > Environment > Biodiversity and Afforestation > p. 20</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Biodiversity > p. 79</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	<p>Information regarding Scope 1 GHG emissions can be found in our 2022 ESG Report. See 2022 Energy & GHG Emissions: 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Total Scope 1 GHG emissions (tCO₂e) > p. 61</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table: Next Generation ESG Strategy Targets > p. 66 2022 ESG Report > ESG Data Table > Environment > Emissions > pp. 67-71</p>
305-2	Energy indirect (Scope 2) GHG emissions	<p>Information regarding Scope 2 GHG emissions can be found in our 2022 ESG Report. See 2022 Energy & GHG Emissions: 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Total Scope 2 GHG emissions (tCO₂e) (Location-Based and Market Based) > p. 62</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table: Next Generation ESG Strategy Targets > p. 66 2022 ESG Report > ESG Data Table > Environment > Emissions > pp. 68-72</p>
305-3	Other indirect (Scope 3) GHG emissions	<p>Information regarding Scope 3 GHG emissions can be found in our 2022 ESG Report. See 2022 Energy & GHG Emissions: 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Total Scope 3 GHG emissions (tCO₂e) > pp. 62-63</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Emissions > pp. 68-72</p>
305-4	GHG emissions intensity	<p>Information regarding GHG emissions intensity can be found in our 2022 ESG Report. See 2022 Energy & GHG Emissions: 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Emissions > pp. 68-72</p>
305-5	Reduction of GHG emissions	<p>Information regarding reduction of GHG emissions can be found in our 2022 ESG Report. See 2022 Energy & GHG Emissions: 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Emissions > pp. 68-72</p>
305-6	Emissions of ozone-depleting substances (ODS)	<p>Information regarding emissions of ODS can be found in our 2022 ESG Report. See 2022 Energy & GHG Emissions: 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Emissions > pp. 67-71</p>
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	<p>Information regarding air emissions can be found in our 2022 ESG Report. See 2022 Energy & GHG Emissions: 2022 ESG Report > Environment > 2022 Energy & GHG Emissions > p. 16</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Emissions > pp. 68-72</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	<p>Information regarding waste generation and impacts can be found in our 2022 ESG Report. See Circularity: 2022 ESG Report > Environment > Circularity > pp. 18-19</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Total Manufacturing Waste sent to Landfill (MT) > pp. 60-65</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Emissions > pp. 68-72</p>
306-2	Management of significant waste-related impacts	<p>Information regarding management of waste-related impacts can be found in our 2022 ESG Report. See Circularity: 2022 ESG Report > Environment > Circularity > pp. 18-19</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Total Manufacturing Waste sent to Landfill (MT) > p. 64 2022 Basis of Reporting > Total Manufacturing Waste Recycled (MT) > p. 64</p>
306-3	Waste generated	<p>Information regarding waste generated can be found in our 2022 ESG Report. See Circularity: 2022 ESG Report > Environment > Circularity > pp. 18-19</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Waste > pp. 77-79</p>
306-4	Waste diverted from disposal	<p>Information regarding waste diverted from disposal can be found in our 2022 ESG Report. See Circularity: 2022 ESG Report > Environment > Circularity > pp. 18-19</p> <p>Further detail regarding calculation methodologies used can be found in our Basis of Reporting: 2022 Basis of Reporting > Total Manufacturing Waste sent to Landfill (MT) > p. 64 2022 Basis of Reporting > Total Manufacturing Waste Recycled (MT) > p. 64</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Waste > pp. 77-79</p>
306-5	Waste directed to disposal	<p>Information regarding waste directed to disposal can be found in our 2022 ESG Report. See Circularity: 2022 ESG Report > Environment > Circularity > pp. 18-19</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Total Manufacturing Waste sent to Landfill (MT) > p. 64</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Environment > Waste > pp. 77-79</p>
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	<p>All our suppliers and contractors must adopt sound environmental management practices under our GE&E Policy. We screen 100% of our suppliers that are over a financial threshold of services provided using environmental criteria.</p> <p>Information regarding screening new suppliers using environmental criteria can be found in our 2022 ESG Report. See Our Approach: 2022 ESG Report > Environment > Our Approach > p. 13</p>
308-2	Negative environmental impacts in the supply chain and actions taken	<p>These data are not currently measured.</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	<p>Information regarding new employee hires and employee turnovers can be found in our 2022 ESG Report. See Diversity, Equity, and Inclusion: 2022 ESG Report > Social > Diversity, Equity, and Inclusion > pp. 34-36</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Governance > Human Rights > pp. 87-89</p>
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<p>A list of benefits provided to our full-time and temporary employees can be found in our 2022 ESG Report. See Employee Well-being: 2022 ESG Report > Social > Employee Well-being > pp. 29-31</p> <p>100% of Gildan-operated facilities have payroll departments to ensure that workers are paid regularly, in full, and on time. In addition, our payroll departments provide workers with pay slips detailing their wages, along with their legitimate deductions.</p>
401-3	Parental leave	<p>Information regarding parental leave can be found in our 2022 ESG Report. See Diversity, Equity, and Inclusion: 2022 ESG Report > Social > Diversity, Equity, and Inclusion > pp. 34-36</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Governance > Human Rights > p. 88</p>
GRI 402: Labor/Management Relations 2016		
402-1	Minimum notice periods regarding operational changes	We do not provide this information as notice periods vary in various markets.
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	<p>Information regarding the occupational health and safety management system can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 80-81</p>
403-2	Hazard identification, risk assessment, and incident investigation	<p>Information regarding hazard identification, risk assessment, and incident investigation can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p>
403-3	Occupational health services	<p>Information regarding our occupational health services can be found in: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 80-81</p>
403-4	Worker participation, consultation, and communication on occupational health and safety	<p>Information regarding the occupational health and safety management system can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 80-81</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 403: Occupational Health and Safety 2018		
403-5	Worker training on occupational health and safety	<p>Information regarding the occupational health and safety management system can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 81-82</p>
403-6	Promotion of worker health	<p>Information regarding the occupational health and safety management system can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 81-82</p>
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<p>Information regarding the occupational health and safety management system can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 81-82</p>
403-8	Workers covered by an occupational health and safety management system	<p>Information regarding the occupational health and safety management system can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 81-82</p>
403-9	Work-related injuries	<p>Information regarding the occupational health and safety management system can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding calculation methodologies can be found in our Basis of Reporting: 2022 Basis of Reporting > Lost Time Injury Frequency Rate for Employees (LTIFR) > p. 65 2022 Basis of Reporting > Injury Severity Rate for Employees (SEV) > p. 65</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 81-82</p>
403-10	Work-related ill health	<p>Information regarding the occupational health and safety management system can be found in our 2022 ESG Report. See Global Health and Safety: 2022 ESG Report > Social > Global Health and Safety > pp. 37-40</p> <p>Further detail regarding annual data can be found in our ESG Data Table: 2022 ESG Report > ESG Data Table > Social > Health and Safety > pp. 81-82</p>
GRI 404: Training and Education 2016		
404-1	Average hours of training per year per employee	<p>Information regarding average hours of training per employee can be found in our 2022 ESG Report. See Training and Development: 2022 ESG Report > ESG Data Tables > Workforce Benefits > Investment in Worker Training > p. 85</p>
404-2	Programs for upgrading employee skills and transition assistance programs	<p>Information regarding employee skills and transition assistance programs can be found in our 2022 ESG Report. See Learning and Development: 2022 ESG Report > Social > Learning and Development > pp. 32-33</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 404: Training and Education 2016		
404-3	Percentage of employees receiving regular performance and career development reviews	Information regarding performance and career development reviews can be found in our 2022 ESG Report. See Training and Development: 2022 ESG Report > ESG Data Tables > Workforce Benefits > Investment in Worker Training > p. 85
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	Information regarding the diversity of governance bodies and employees can be found in our 2022 ESG Report. See: 2022 ESG Report > ESG Data Tables > Diversity > pp. 85-86 2022 ESG Report > ESG Data Tables > Workforce > p. 86 2022 ESG Report > ESG Data Tables > Gender Representation > p. 87
405-2	Ratio of basic salary and remuneration of women to men	Information regarding the ratio of basic salary and remuneration of women to men can be found in our 2022 ESG Report. See Salary Ratios: 2022 ESG Report > ESG Data Tables > Salary Ratios > p. 89
GRI 406: Non-discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	Information regarding incidents of discrimination and corrective actions can be found in our 2022 ESG Report. See: 2022 ESG Report > Social > Human Rights and Ethical Labour Standards > Social Compliance > 2022 Performance > p. 25 2022 ESG Report > ESG Data Tables > Social Compliance Audits > Internal Social Audit Findings – Gildan-operated Facilities > p. 83
GRI 407: Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Information regarding child labour can be found in our 2022 ESG Report. See Right to Freedom to Association and Collective Bargaining: 2022 ESG Report > Social > Human Rights and Ethical Labour Standards > Social Compliance > Right to Freedom of Association and Collective Bargaining > p. 28
GRI 408: Child Labor 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	Information regarding child labour can be found in our 2022 ESG Report. See Modern Slavery: 2022 ESG Report > Social > Human Rights and Ethical Labour Standards > Social Compliance > Modern Slavery > p. 27
GRI 409: Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Information regarding forced labour can be found in our 2022 ESG Report. See Modern Slavery: 2022 ESG Report > Social > Human Rights and Ethical Labour Standards > Social Compliance > Modern Slavery > p. 27

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 410: Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	Information regarding security personnel trained in human rights can be found in our 2022 ESG Report. See Human Rights Worker Training: 2022 ESG Report > ESG Data Tables > Social Compliance > Human Rights Worker Training > p. 85
GRI 411: Rights of Indigenous Peoples 2016		
411-1	Incidents of violations involving rights of indigenous peoples	These data are currently unavailable.
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Information regarding local community engagement and development programs can be found in our 2022 ESG Report. See Community Engagement: 2022 ESG Report > Social > Community Engagement > p. 41
413-2	Operations with significant actual and potential negative impacts on local communities	These data are currently unavailable. We are looking to expand our visibility in this area in coming years.
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	Information regarding new suppliers screened using social criteria can be found in our 2022 ESG Report. See New Suppliers Screened Using Social Criteria: 2022 ESG Report > ESG Data Table > Social Compliance > New Suppliers Screened Using Social Criteria > p. 82
414-2	Negative social impacts in the supply chain and actions taken	Information regarding negative impacts in the supply chain and actions taken can be found in our 2022 ESG Report. See Social Compliance Program: 2022 ESG Report > Social > Social Compliance Program > p. 25
GRI 415: Public Policy 2016		
415-1	Political contributions	Gildan reported 0 (zero) direct or indirect political contributions in 2022.

DISCLOSURE NUMBER	DISCLOSURE TITLE	DESCRIPTION AND COMMENTARY
GRI 416: Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	Our restricted Substances Code of Practice (RSCP) outlines the health and safety impacts related to chemicals in our products. Website > Responsibility > Respect for Transparency > Codes and Policies > Restricted Code of Practice
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	This information is currently unavailable.
GRI 417: Marketing and Labeling 2016		
417-1	Requirements for product and service information and labeling	This information is currently unavailable.
417-2	Incidents of non-compliance concerning product and service information and labeling	In 2022, there were no incidents of non-compliance concerning product and service information and labelling.
417-3	Incidents of non-compliance concerning marketing communications	In 2022, there were no incidents of non-compliance concerning marketing communications.
GRI 418: Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	In 2022, there were no substantiated complaints concerning breaches of customer privacy and losses of customer data.